



Greenmount Primary School

SCHOOL UNIFORM POLICY

June 2022

Together, we nurture the future

1 Document Information

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3 Aims

- This policy aims to set out Greenmount Primary School's approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- This policy will explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

4 Legal Duties

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief.

To avoid discrimination the school will:-

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniforms they feel most comfortable in.
- Ensure our uniform costs the same for all pupils.
- Allow all pupils to have long hair (although we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to wear headscarves and other religious or cultural symbols.

5 Limiting the cost of school uniform

Greenmount has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform:

<https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

We understand that items with distinctive characteristics (such as items that have a school logo cannot be purchased from a wide range of retailers and that requiring such items limits parent's ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/ carers

We will do this by:-

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible for example, by only asking that the sweatshirt, worn over the polo shirt features the school logo.
- Making sure that arrangements are in place for parents to acquire second hand uniform items.

6 Expectations for pupils, parents and carers

6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) whilst they:-

- Are on the school premises
- Travelling to and from school

- At out of school events or on trips that are organised by the school (where uniform is required to be worn), or where they are representing the school

6.2 Parents/Carers

At Greenmount we expect all our pupils to wear the correct school uniform each day. 'Uniform plays a valuable role in contributing to the ethos of the school and in setting the appropriate tone for school life'.

Children can get very anxious and sometimes embarrassed if they do not have the correct uniform they need for school. Please support your child's emotional and mental health by ensuring that you provide your child with the correct uniform. Parents may contact the school if they wish to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/Carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the uniform will be:-

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- In cases of financial hardship

If cases of financial hardship that have resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. If you are in financial difficulty and need support buying uniform please contact Mrs Mitchell (our Family Liaison Officer) who may be able to offer support.

We welcome donations of good quality second hand uniform that can be passed on to those who need it.